LAERSKOOL VRYBURG

Laerskool Vryburg Discipline Policy

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Introduction:

Laerskool Vryburg strives to educate learners according to Christian principles. With this discipline system, our learners can be more dissipated and motivated and recognition for good behavior and strive to live according to good morals and values. Our learners should be proud of their school.

Purpose:

That purpose of that policy is to set rules, regulations and corrective behavior there to address learners, staff and parents on all levels in that case of discipline, whatever form this may take, and to create a firm but symptomatic environment in which all parties can work together.

Furthermore, according to that South African School Act, Law 84 of 1996, that Governing Body of a school must accept a code of conduct for learners.

Definition:

According to Hettie Brittz, in her book: "Kweek dissipline met deernis" she gives the following definition of discipline:

Discipline is that purposeful direction of a child's thinking, decision making, behavior, attitude and character on path to adulthood.

Values:

Laerskool Vryburg also wants those learners to pursue these values:

- Belief
- Discipline
- Respect
- Caring
- Integrity
- Honorability better word
- CARPE DIEM

We want to use values to motivate learners to breed more on that credit system (to be mentioned later). We want to encourage positive behavior.

Discipline committee:

Consist of the following: Principle, Head of Discipline (Chairperson), a Social worker, a Learner support coordinated and Grade heads (Gr 4 – 7) grade discipline head and SGB representative which acts as chairperson at hearings.

Code of Conduct:

That behavioral code of that school is being given to every learner of that school.

There is an enterprise" (Appendix A) which every parent with their child / children has to read, and sign there. With this each learner and parent gives their cooperation.

- In that first week of each new school year, every register teacher, together with their class, reads through the Code of Conduct, so that every learner can formularies' him / her with the Code of Conduct.
- In every class have the Class and General rules.

Opportunities:

Varity opportunities are available to learners, staff and parents to be more informed about discipline/bullying.

- Parents' evenings.
- Conversation about discipline with specific grades, during assembly (Gr 4-7).
- Conversation about discipline by specific grade of classes.
- Speakers to address staff / learners.
- Training sessions for staff.
- Performance about "bullying" and other values, for all grades.

Letters:

Laerskool Vryburg discipline system makes use of merits / acknowledgement. (Category of merits 1-5) and demerits (category of offence entry 1-5):

10 demerits: 1ste Notice of offence of Code of Conduct personal interview with learner. Verbal Warning issued.

20 demerits" Personal interview with parents written warning issued.

30 demerits: Personal interview with parents final written warning issued.

40 demerits: Disciplinary Hearing

Letters will be send to parents explaining all processes:

- Notice of infringement of the Code of Conduct
- Notice of parent conversation
- Final written notice
- Notice of disciplinary hearing

Procedures:

Category of Acknowledgement Category 1-5:

Only staff members/coaches/organizers can give a learner demerits or red letters.

Category of offence: General:

This type of infringement takes place in the classroom or on the school ground, the teacher in the classroom / or on duty will handle it according to the policy with the learners. When 10 demerits / 3 red letter is reached, verbal warning issued by principal.

- As soon as the learner has reached 20 demerits / 6 red letters arrange an appointment with learners and parents/ guardian by the disciplinary committee, as well as detention classes.
- Notice of final written warning is issued to parents as soon as learner reached 30 demerits / 9 red letters, as well as detention classes.
- As soon as a learner reaches 40 demerits / 12 red letters a disciplinary hearing takes place, as well as detention classes.

Action against learners who causes discipline problems:

- If a learner has 10 demerits, rewards will be taken away.
- If a learner reaches 20 demerits, they will be excused from privileges such as dances and grade 7 farewell, as well as detention classes.
- If a grade 6 learner reaches 20 demerits, they will not have a chance to be a leader in grade 7,
- If a leader has 20 demerits, they will lose their badge for two weeks.

Category of offence Category1:

Demerits loaded on the D6 app by teachers. A sms notice will be send to parents for every transgression.

Category of offence Category 2:

Demerits loaded on the D6 app by teachers. A sms notice will be send to parents for every transgression.

Category of offence Category 3:

Staff member send serious offence directly to the head of discipline and principle handles it. Demerits loaded on the D6 app by principal / Deputy principal. A sms notice will be send to parents for every transgression.

Category of offence Category 4:

Staff member send serious offence directly to the principle who handles it. Demerits loaded on the D6 app by principal / Deputy principal. Parents will be contacted for this transgression.

Category of offence Category 5:

Staff member send serious offence directly to the principle who handles it alongside with the SGB / a Social worker / SAPS. Demerits loaded on the D6 app by principal / Deputy principal. Parents will be submitting to school immediately for this transgression.

Cameras:

There are a total of 72 cameras installed in the school. Every class on the terrain has a camera to help with discipline. The goal of the cameras is to create a quiet classroom atmosphere, to help staff with learners with behavioral problems and to address enquires regarding learners and teachers. NB!! Staff member / parent / learner complete an enquiry form regarding an incident in class / terrain. If enquiry form is completed, then the discipline head or principal will review the camera system and do a follow up, if necessary.

All suspensions will be dealt with by the school disciplinary committee.

Expulsion from school can only be done by HOD from the department of education.

Rewards:

Learners can also be rewarded with “home cloths” at the end of a term, after conversations between registry staff, grade head and Mr. Schutte If a learner is allowed to wear “Home cloths” at the end of the term a letter will be given as prove.

A reward is awarded to learners who don't receive demerits and are rewarded with a book mark and “home cloths”.

Annexure A; will follow with a list of all types of offences.